# CREATIVE SKILLS WEEK 2025 TERMS AND CONDITIONS

Version 1.2025

#### General

Creative Skills Week 2025 aims to serve as a central hub for the Cultural and Creative Sector and Industries (CCSI), offering a dedicated platform for sharing knowledge and promoting new approaches to re-skilling and up-skilling. Creative Skills Week 2025 (hereinafter CSW2025) is an initiative of the <u>Creative Pact for Skills</u>, powered by <u>SACCORD</u> (Erasmus+ Forward-Looking Project Scheme co-funded by the European Commission Erasmus+ Programme) in association with <u>CYANOTYPES</u> (Alliances for Sectoral Cooperation on Skills co-funded by the European Commission Erasmus+ Programme).

<u>ELIA</u> and <u>Creative Prague</u> are the main organisers of Creative Skills Week 2025 (on behalf of SACCORD and CYANOTYPES), in collaboration with the SACCORD and CYANOTYPES consortium and the main venue host, the Prague Congress Centre (hereinafter 'Organisers').

The <u>Creative Skills Week Privacy Policy</u> applies to CSW2025, which deals with the personal data transmitted to it in accordance with the legislation in force, and in particular the <u>General Data Protection Regulation</u> (GDPR) of 25 May 2018 and its executive decrees.

CSW2025 Terms and Conditions refer and apply to all participants registering for the programme of Creative Skills Week; and to organisations or individuals (hereinafter 'Contributors') submitting an application to the Call for Contributions at CSW2025.

### **Contributors**

Originally proposed in the <u>Creative Pact for Skills Manifesto</u>, Creative Skills Week 2025 invites organisations and individuals to submit their own online activities and/or projects to be included in the CSW25 programme. Selection criteria for the activity submitted are detailed in the Call for Contribution.

# PLEASE READ CAREFULLY THE FOLLOWING CONDITIONS BEFORE SUBMITTING AN ACTIVITY TO BE INCLUDED IN CREATIVE SKILLS WEEK 2025.

- Contributors to the online programme are solely responsible for the implementation of their session.
- Contributors can submit online events that are on Monday 22 or Friday 26 September.
  Selected project presentations will be included either in an in-person, or online session, organised by the Organisers.
- Submitted and selected activities will be promoted as part of the CSW2025 programme.
- CSW2025 website will feature ONLY the main details of the Activity (Title, time, registration link, and hyperlink to the programme page if provided). Contributors are responsible for all information that will be provided to participants.
- Registrations for Online Events will happen separately, each online session will have their own registration. Contributors will be responsible for collecting the registrations for their own session. Contributors are solely responsible for informing the registrants on any information necessary to participate in the Online Event organised by Contributors.
- CSW2025 does NOT provide venue(s), funding, or logistical support for the individual activity submitted unless otherwise agreed with the Organizers.

- CSW2025 does NOT automatically register the submitted activity to the <u>Creative Pact for Skills</u> or other related initiatives.
- Promoted events should adopt the Creative Skills Week 2025 <u>logo</u>.
- All Contributors are encouraged to organise ecologically responsible events. The environmental responsibility measures listed in this <u>fact sheet</u> could help Contributors to be in line with the SHIFT eco-guidelines.

# **Registration and Attendance at the Programme**

## 1. Changes to Programme

The Organisers reserve the right to amend programme content, timing, speakers, dates, or venues due to circumstances beyond their control. Registered delegates will be notified promptly of any changes.

#### 2. Travel and Accommodation

Delegates are responsible for covering their own travel and accommodation costs unless otherwise specified.

3. Cancellations by Delegates

If a delegate cannot attend, they must notify the Organisers at info@creativeskillsweek.eu as soon as possible to allow their place to be offered to another participant.

4. Cancellations by Organisers

The Organisers reserve the right to cancel or reschedule any part of CSW2025 if necessary. In such cases, participants will be informed promptly but shall not hold the Organisers liable for any costs incurred as a result.

#### **HABILITY**

- 1. The Organisers reserve the right to amend any section of the Creative Skills Week programme, if necessary, at any time. The Organisers will not accept liability for damages of any nature sustained by delegates or accompanying persons, or loss of, or damage to their personal property as a result of the Creative Skills Week in question.
- 2. Delegates should make their own arrangements with respect to personal insurance, along with travel insurance. The Organizers strongly recommend that participants take out comprehensive medical and travel insurance, which should cover the possibility of flight cancellation due to strikes and other causes.

# CODE OF CONDUCT

To ensure a safe and inclusive environment:

- 1. Harassment or discrimination of any kind will not be tolerated. This includes verbal, physical, or written abuse based on race, gender, sexual orientation, religion, disability, age, or nationality.
- 2. Participants must respect event property and adhere to venue regulations.
- 3. Violations may result in removal from CSW2025 without prior notice.

Reports of misconduct can be made confidentially to a member of the Organiser Team or via an anonymous online form provided before the event.



# INCLUSIVITY AND ACCESSIBILITY

SACCORD and CYANOTYPES are dedicated to hosting events that prioritise equity, diversity, inclusion, and accessibility. We have worked together to make Creative Skills Week events a safer and more accessible space for all.

Should you have any specific accessibility needs (such as transport assistance, support from a staff member, sign language, or a printed programme in large letters), or if you need help registering for the event and/or registering an assistant to accompany you, please contact the Organiser Team, so that we can ensure that the event is inclusive and accessible to you.

All our events have a support system in place. If you witness any harassing or discriminatory behaviour during the event, please contact a member of the Organiser Team.

If you prefer to make an anonymous report, please tell us via the online form that will be communicated shortly before the event.

We value any feedback you may have on how inclusive and accessible you have found this event. You can submit your feedback in the event evaluation report that will be disseminated after the event. Your honesty is appreciated and will help us to understand how to improve the inclusivity and accessibility of our future events. The feedback will be collected anonymously. At the same time, we warmly invite you to contact us if you wish to talk in greater about the inclusivity and accessibility of our events. For this, you can reach out to the event organisers at <a href="info@creativeskillsweek.eu">info@creativeskillsweek.eu</a>.